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## SUMMER MISSIONS SERVICE MINISTRY LEADER POSITIONS

Hinton Rural Life Center seeks to impact the lives of individuals, small groups, congregations, and local residents through its safe and healthy home repair ministry. Hinton Center engages in ministry in ways that encourage, teach, and transform – both those we serve and those who come to serve -- as we are in *ministry with* our neighbors. Through summer missions, Hinton Center equips college-age young adults to live out their faith, to build formative relationships, and to serve by leading programming and activities with volunteer groups both on and off the worksite. Applications are available on the Hinton website at [www.hintoncenter.org/contact-us/#employment](http://www.hintoncenter.org/contact-us/#employment). Hinton Rural Life Center is a drug free workplace.

**SUMMER MISSIONS SERVICE MINISTRY LEADER:** Service Ministry Leaders (SMLs) are passionate about living out their Christian faith, building relationships with others, and leading teams of volunteers. They help oversee youth and adults on the worksite and during scheduled programming. Other responsibilities include: leading devotionals and activities; participating in worship; assisting with Hinton's daily campus operations; and building covenant relationships with other staff, volunteers, and neighbors.

The SML position is a **paid summer position** through Hinton Center's Summer Mission Outreach program, a person-first ministry that provides safe and healthy home repairs for community members who are low income, older adults, and/or living with a disability. Programming is centered around encouraging volunteers to consider their perspective and approach to serving. The position is fun and rewarding, but also emotionally and physically demanding. The work week is Sunday afternoon through Thursday evening.

We are looking for individuals with leadership capability and a desire to grow in those skills. Unlike a traditional camp counselor role, the SML position entails more than engaging in activities with youth. It is coming alongside them to encourage, equip, and educate. Each group comes with adults who are responsible for their youth. SMLs are required to live on campus, in separate accommodations from the mission teams, generally with roommates. Housing and most meals are provided.

### Requirements:

- Over 18 years of age (students with a minimum of one year of college completed or one year outside of high school)
- Commitment to Summer Missions Outreach Program, which includes intensive training
- Excellent communication skills, a desire to serve others, and leadership ability
- First Aid and CPR Certified (Red Cross or American Heart Association) – must be completed by mid-May (can be completed online)
- Ability to work independently *and* with a team
- Display maturity and emotional stability in one's personality, decision-making, relationships, and Christian faith
- Creative, compassionate, and enthusiastic as a problem solver and decision maker
- Desire to serve God, our neighbors (homeowners), and the summer missions volunteers (youth and adults)
- Open to giving and receiving feedback, constructive criticism, and redirection from fellow staff members
- Basic construction knowledge is preferred
- Flexibility, as schedules and worksites may change

- Ability to work with multigenerational and diverse teams
- Share about the ministries of Hinton (\*see below)

### **Responsibilities:**

- Commits to working full days. A typical day can last from 7:30 am – 9 pm.
- Commits to learning and growing through training and summer missions experience
- Teach and live out Hinton’s ministry goals: engaging in mission; understanding poverty; caring for creation; loving neighbors; connecting with God; and appreciating rural, Appalachian culture
- Share equally with staff in the creative process of planning, leading, and setting up activities, such as worship services, devotions, evening programming, and any other activities
- Foster relationships with individuals/families in their homes before, during, and after the work project(s), and encourage relationship building with volunteers and homeowners
- Encourage a nurturing, supportive, Christian environment at all times
- Manage and participate in worksite coordination, including gathering materials and tools as needed
- Learn different construction and site management skills.
- Complete Safe and Healthy Housing Assessments as needed
- Maintain a safe work environment, by instructing volunteers in safe operating procedures, and by providing appropriate personal protective equipment (PPE) for use
- Daily inspect tools, removing any that are malfunctioning and/or present a safety issue
- Complete daily and weekly paperwork
- Help maintain order and cleanliness of all areas of camp, including but not limited to recreational areas, tool shed, educational Tool Barn, work sites, Chapel, dining room, and Moore Great Hall
- Share your faith journey with summer staff and volunteers, as appropriate
- Practice healthy self-care and rest, while balancing the demands of the position
- Abide by all standards outlined in the staff manual and covenant set by the summer ministry staff
- Check-in with supervisors at conclusion of daily work project(s)
- Assist with projects and tasks as needed when requested by supervisor(s)

### **Application Process:**

1. Open until filled. Complete online application <https://forms.gle/b8kDfvaNUuoWJMEZ7>
2. Conduct a Zoom interview with Hinton Center’s Service Ministry Leader hiring team in early March.
3. Service Ministry Leaders will be notified by mid-March 2025.
4. Training begins the week of May 12, 2025, with remote followed by on-site training. The Summer Mission Outreach program ends on August 1, 2025. (Time off can be requested but must be approved in advance by supervisor.)

\*Hinton Rural Life Center is intentional about the development and growth of summer staff, and we ask all staff to participate in support of our ministries. What does this mean for you? If hired, we will give you information about our community impact that you can share with your church and organizations or businesses. You will NOT be required to raise a certain amount, but you will be required to share the information and have at least THREE donations made. Questions? Email Dawn Martin, Hinton’s minister of mission outreach and engagement, at [revdawn@hintoncenter.org](mailto:revdawn@hintoncenter.org).